



Part II: Cultivating Transformation Through a Lens of DEI

Thursday, June 29th 10am-11:30am

8th Annual Native CDFI Capital Access Convening

Turning the Tide

Sponsored by:



Session Description

- This interactive session will build upon "Part I: Defining Diversity, Equity, and Inclusion" by workshopping current organizational practices, identifying the gatekeepers and potential partners for collaboration, and creating a strategy for developing or increasing efforts to integrate Diversity, Equity, and Inclusion (DEI). This session is for any level within an organization or corporation interested in cultivating transformation for a diverse, equitable, and inclusive culture. ***Attendance to Part I is not required to participate, but highly recommended.*



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Session Objectives

- Workshop current outreach practices and note any gaps
- Identify the gatekeepers and partnerships needed to bridge the gaps in DEI efforts



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Welcome

- Land Acknowledgement
- Native-land.ca (interactive map)



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Session Facilitator- Stephanie Cote



- Oweesta BNC Master Trainer
- 2023 National Endowment of Financial Education Visiting Scholar
- NeighborWorks America Faculty
- CBA CAAA Suite Master Trainer



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Race & Ethnicity Representation

- Who are we serving?
- How are they represented?



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Diversity

- How does our organization present?
- What does the board table look like?
- What life experiences do staff bring to their work?

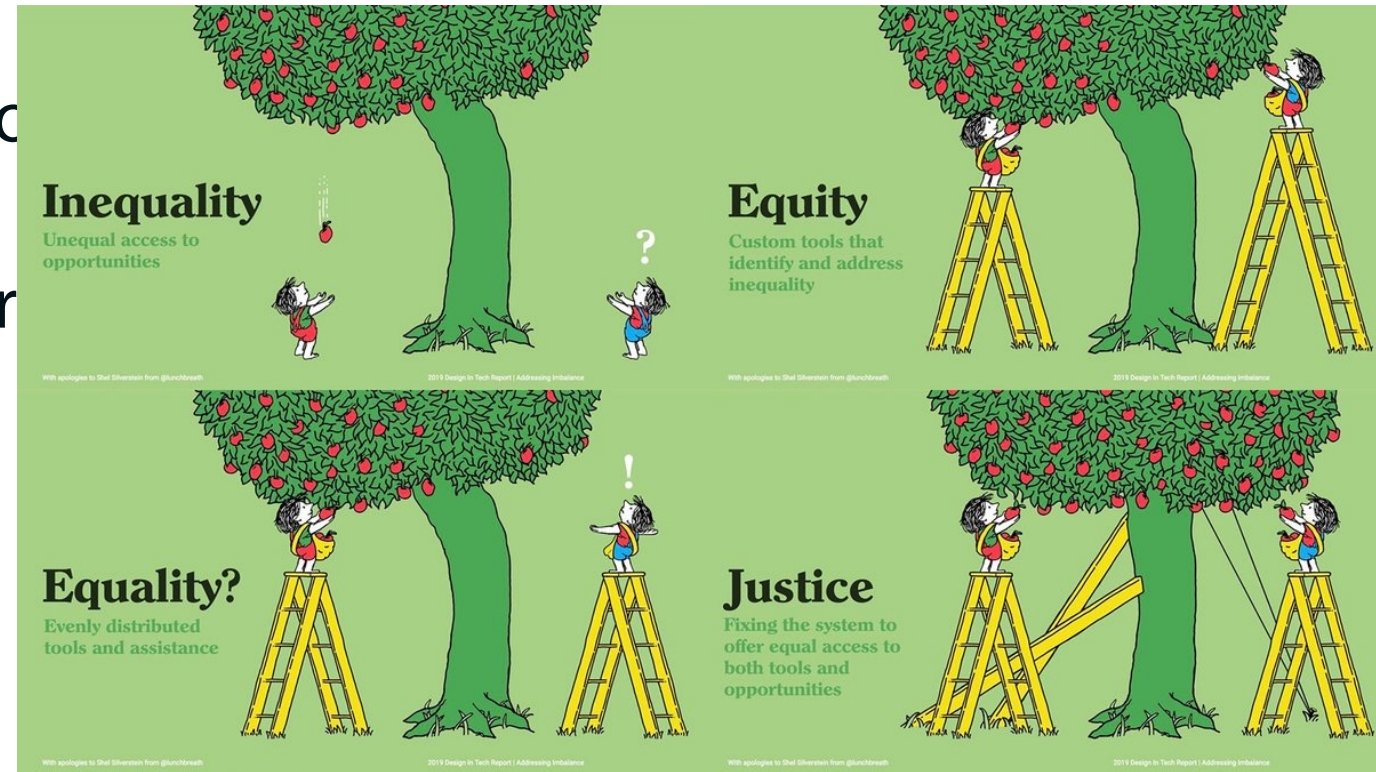


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Equity

- How does our mission and work promote equity and justice?
- Are our policies and procedures reflective of the mission?

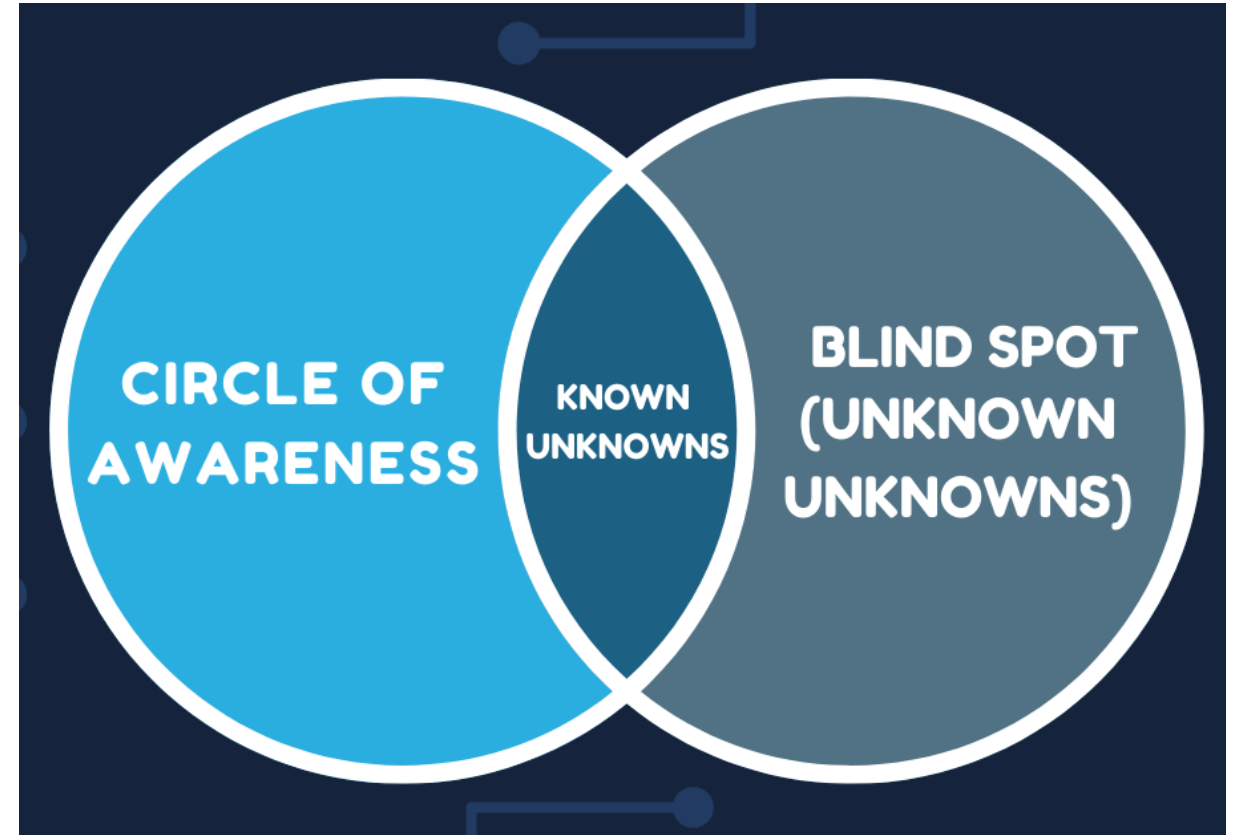


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Inclusion

- How do our policies promote inclusion?
- What is missing? How can we add to a more inclusive workspace?
- How do we identify what we cannot see?



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Resources

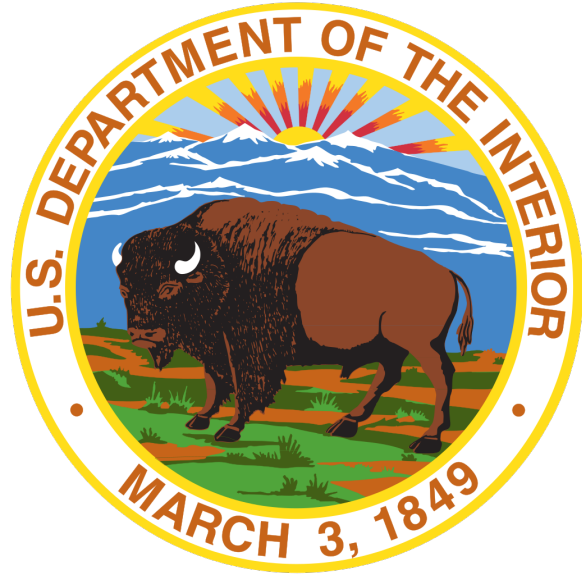
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